

JCIDC
QUARTERLY



Seymour
JACKSON COUNTY INDIANA

Jackson County Industrial Development Corporation

2ND
QUARTER
2026

JCIDC EXECUTIVE DIRECTOR ANNOUNCES RETIREMENT

Article courtesy of The Crothersville Times

Jim Plump, longtime executive director of Jackson County Industrial Development Corp., has announced his intention to retire at the end of September. The announcement was made during a meeting of the JCIDC board of directors.

Plump has led the organization since its inception in 1984. The board hopes to have his replacement hired by August.

"We appreciate the job Jim has done during his career," said Kevin Gabbard, president of the JCIDC board of directors. "He has influenced so much growth around Jackson County. It's hard to imagine our area without the major corporations that Jim helped recruit and helped to grow here."

A native of Washington County, Plump is a graduate of the University of Evansville and also graduated from the Economic Development Institute at the University of Oklahoma. He achieved certified economic developer status in 1992 from the American Economic Development Council. He also was awarded the fellow member designation in 2013 and honorary life membership in 2019.



Jim Plump

Plump served as founding president of the South Central Indiana Economic Development Region, is past president of the Indiana Economic Development Association and IEDA Foundation and serves on the board of directors of the Japan-America Society of Indiana.

In 2004, he was designated as a Sagamore of the Wabash by Indiana Gov. Joe Kernan, and in 2018, he was recognized with the Lifetime Achievement Award by the IEDA during the organization's 50th anniversary celebration. In 2024, he received the Distinguished Hoosier Award from Indiana Gov. Eric Holcomb.

WORKFORCE PARTNERSHIP RECEIVES GRANTS



Jackson County Industrial Development Corp.'s Workforce Partnership recently received two grants to benefit robotics programming in the county.

The Duke Energy Foundation awarded a \$2,500 grant in support of the VEX Robotics program. Robotics is available to all public and private schools in Jackson County. This past school year, there were teams at 18 elementary, middle and high schools, plus teams for a homeschool group, the Boys & Girls Club of Seymour and Jackson County 4-H.

The Walmart store in Seymour awarded a \$1,000 Spark Good local grant. This will help with the Girl Powered Workshop, which engages and informs middle and high school girls in Jackson County about STEM and robotics opportunities available to them. The workshop, conducted in October, also brings in local female engineers to interact with the girls.

BEATTY INSURANCE NEW BOARD MEMBER; NAMES CHANGE FOR BUSINESSES

During the second quarter of 2026, Jackson County Industrial Development Corp. gained a new contributor and learned of name changes for contributors.

Beatty Insurance in Seymour is a new board level contributor. Lance Gentry, a partner at the agency, joined the JCIDC board. The locally owned independent insurance agency was founded in 1863 and works with a wide variety of individuals and businesses throughout Jackson County and the surrounding areas, specializing in home, business, health and farm insurance and other employee benefits and personal insurance products.

Three JCIDC contributors announced name changes.

DCCM, a national provider of design, consulting and program and construction management services based in Houston, Texas, acquired RQAW, a full-service engineering and architecture firm based in Fishers. DCCM is a board level contributor, and Sara Guth remains as the agency's representative on the JCIDC board.

Cornerstone EHS and Foresight are now under a single, unified brand, Foresight. With offices in Grand Rapids, Michigan, and Zionsville, Foresight provides sustainability consulting, energy management, environmental, health and safety services and software solutions.

(SEE CONTRIBUTORS, PAGE 2)

FIVE SEYMOUR COMPANIES' INVESTMENTS TOP \$164 MILLION

Five Jackson County industrial employers received approval for 10-year tax abatements, including one that will result in more than 60 new jobs.

During a meeting April 27 in the council chambers at Seymour City Hall, the Seymour Common Council voted to approve investments by Valeo, AISIN USA Mfg. Inc., Cummins Seymour Engine Plant and Walmart Distribution Center.

At the April 13 council meeting, an investment by SpaceGuard Products was approved.

A tax abatement occurs over a 10-year period in which companies pay 10% more on taxes each consecutive year. Companies do not pay any property taxes on the improvements in the first year of a tax abatement.

Altogether, the investments by the Seymour companies top \$164 million.

While announcing the four investments at the most recent council meeting, Jackson County Industrial Development Corp. Executive Director Jim Plump said, "I think it's important to note that these companies are among the highest paying taxpayers in Jackson County."



Valeo is investing \$15,298,000 over three different projects for manufacturing equipment to support continued business growth. The investment by the automotive lighting systems manufacturer, located in the Freeman Field Industrial Park, will create 61 new jobs with new payroll of just over \$20 million added to its current workforce of 1,078 and payroll of \$84,776,999. Completion is expected by the end of 2027.

The largest investment is by Walmart Distribution Center. This request for \$105 million in personal property is for Phase 2 of a project announced in 2023 that involves Walmart renovating its 42 regional distribution centers. The retailer continues to modernize its vast supply chain network to provide customers with better reliability, service and speed. A new technology system works to sort, store, retrieve and pack freight onto pallets, and the company will use automation to revolutionize intake, increase accuracy and change how freight is handled.

The investment will allow the local distribution center, located just west of Interstate 65 on Seymour's far east side, to retain its current workforce of 937, which has a total payroll of \$54.3 million. The project is expected to be completed by the end of 2027.

"Over the next three and a half years, they will be investing \$276 million on top of their Phase 1 project," Plump said. "The balance will be invested in '28 and '29, and combined with the \$57-plus million that they invested over the past two years in Phase 1, this will end up being a \$333 million project."

AISIN USA, Jackson County's largest industrial employer, is investing in both of its plants in the Eastside Industrial Park. There are two personal property abatements: \$15,905,880 for Plant 1 and \$4,039,000 for Plant 2.

"These investments are related to new equipment to purchase model parts for AISIN's customer base, including Honda, Toyota and GM," Plump said.

There also are two real property abatements: \$1,640,000 for Plant 1 and \$1,400,000 for Plant 2.

Altogether, the investments total \$22,984,880. That will allow the automotive parts manufacturer to retain its current workforce of 1,303 at Plant 1 with total salaries of \$95.8 million and 528 at Plant 2 with total payroll of \$38.8 million. Plump said the projects will be completed by the summer of 2028.

Cummins' new investment totals \$20,362,550 at its campus along East Fourth Street. This includes three personal property abatements of \$16,969,194 and two real property abatements of \$3,393,356. The personal property is for capacity expansion of the Hedgehog project, new manufacturing equipment for another project and machinery and test cells for the technical center. The real property investments will support equipment purchases. The project will be completed by the end of this year. Cummins will retain its workforce of 957 with total payroll of \$77,308,143.

SpaceGuard Products' investment totals \$375,000 — \$320,000 for manufacturing equipment and \$55,000 for IT equipment. The manufacturer of wire partitions and area guarding solutions, located east of Interstate 65, will maintain its current workforce of 53 with annual payroll of \$3,211,928.

• CONTRIBUTORS (CONTINUED FROM PAGE 1)

For more than 30 years, Cornerstone EHS has been a trusted partner to organizations navigating complex safety, environmental and compliance challenges.

Gonzalez Companies LLC acquired FPBH Inc. Established in 1999, Gonzalez is a civil engineering and construction management firm with a team of more than 230 employees across 15 office locations serving clients throughout the Midwest. FPBH is a civil engineering and environmental firm headquartered in North Vernon with offices in Seymour and New Castle. That company has a staff of 16.

EXTERNSHIP PROVIDES EDUCATORS GLIMPSE AT LOCAL INDUSTRIES

The Educator Externship was offered to local educators again this summer.

For four different dates in June, local school staff members had an opportunity to sign up to participate. Each week, nearly 10 were chosen to tour two local industries. They learned what the company does and what opportunities there are for employment. The teachers will receive a stipend after submitting a report about what they learned and how they will take that back to their school and help students.

Industries visited included Guardian Bikes and SpaceGuard Products on June 4, Schneck Medical Center and Walmart Distribution Center on June 10, Pet Supplies Plus Distribution Center and Cummins Seymour Engine Plant on June 16 and AISIN USA Mfg. Inc. and Lannett Company Inc. on June 24.



JCIDC SPONSORS SUMMER ROBOTICS CAMPS

Seymour Community School Corp.'s annual summer robotics camps were June 1 to 5 at Seymour-Jackson Elementary School in Seymour.

Students who just completed third or fourth grade could sign up for a two-day camp, which had sessions June 1 and 2 or June 3 and 4. A separate five-day camp for students who just completed fifth, sixth or seventh grade was June 1 to 5.

On June 5, community day gave parents, guardians and others an opportunity to join the camp to see what the students learned.

JCIDC sponsored these camps, which were open to SCSC students and other schools.



HIGH SCHOOLERS EXPLORE CAREER OPPORTUNITIES AT ANNUAL FAIR

More than 1,600 students from all six Jackson County high schools attended Jackson County Industrial Development Corp.'s annual Career College Transition Fair on April 15 in the Seymour High School auxiliary gymnasium and commons.

After receiving a passport upon entering the event, students from Brownstown Central, Crothersville, Medora, Seymour and Trinity Lutheran high schools and Sandy Creek Christian Academy interacted with business professionals from the 61 booths. Once they received 10 stamps, they turned them in to enter a drawing for prizes, which were provided by various participants and JCIDC. Industries represented included businesses, educational institutions, community services, health care, financial institutions, manufacturing, distribution, military and skilled trades.

Seymour High School Jobs for America's Graduates students manned the welcome tables and helped with other tasks.



2026 Board of Directors

Kevin Gabbard, president
(Royalty Companies)
Curt Kovener, vice president
(Town of Crothersville)
Marvin Veatch, treasurer
(JCBank)
Matt Nicholson, VP development
(City of Seymour)
Arann Banks, secretary
(Jackson County Visitor Center)
Conner Barnette
(Brownstown Ewing Main Street)
Dan Davis
(Community Foundation of Jackson County)
Tom DeBaun
(Duke Energy)
Ray Eakins
(Old National Bank)

Travis Edington
(Indiana American Water)
Chris Engleking
(City of Seymour)
Eric Fish
(Schneck Medical Center)
Lance Gentry
(Beatty Insurance)
Brandon Goecker
(Goecker Construction Inc.)
Gregg Goshorn
(Brownstown EDA)
Sara Guth
(DCCM)
Brandon Harpe
(County School Superintendents)
Jeff Lorenzo
(Seymour Industrial Corp.)

Amanda Lowery
(Jackson County Council)
Craig Luedeman
(HWC Engineering)
Drew Markel
(Jackson County Commissioners)
Tim Robinson
(Town of Brownstown)
Dan Robison
(Jackson County Chamber)
Katie Sackett
(Louisville & Indiana Railroad)
John Sadtler
(SIHO Insurance Services)
Will Spray
(The Peoples Bank)
Nancy Stidham
(Jackson County REMC)

Tyler Thias
(Ranger Enterprises LLC)
Brian Thompson
(Seymour Municipal Airport Authority)
Mike Weir
(Town of Medora)
Roger Wessel
(Berkshire Hathaway)
Bruce Wynn
(First Financial Bank)

JCIDC staff

Jim Plump
Jackie Hill
Becky Killian
Zach Spicer

2026 Contributors

Board Level

Beatty Insurance
Berkshire Hathaway
Brownstown Economic Development Association
Brownstown Ewing Main Street
City of Seymour
Community Foundation of Jackson County
DCCM
Duke Energy
First Financial Bank
Goecker Construction Inc.
HWC Engineering
Indiana American Water
Jackson County Chamber
Jackson County Commissioners
Jackson County Council
Jackson County REMC
Jackson County Visitor Center
JCBank
Louisville & Indiana Railroad
Old National Bank
Ranger Enterprises LLC
Royalty Companies
Schneck Medical Center
Seymour Municipal Airport Authority
Seymour Industrial Corp.
SIHO Insurance Services
The Peoples Bank
Town of Brownstown
Town of Crothersville
Town of Medora

Gold Level

AISIN USA Mfg. Inc.
Biehle Electric
CenterPoint Energy
DEEM LLC
German American Bank
Gonzalez Companies LLC
Lorenzo Bevers Braman & Connell LLP
Nippon Steel Pipe America Inc.
SpaceGuard Products
Vernon Township Trustee

Silver Level

Agresta, Storms & O'Leary PC
AISIN Chemical Indiana LLC
Cerrowire
Crane Hill Machine & Fabrication Inc.
Dunlap & Co. Inc.
Foresight (Cornerstone)
Force Construction Co. Inc.
GAI Consultants Inc.
Gaylor Electric
Harmon Construction Inc.
King's Trucking & Excavation Inc.
Lannett Company Inc.
Lawyer Excavation Inc.
Metronet
Milestone Contractors LP
Millman Realty Partners
NWSB
O&K American Corp.
Owen County State Bank
Rose Acre Farms
Rumpke of Indiana
The Tribune

Bronze Level

B&H Electric & Supply
Blue & Co.
CCL Holdings
Centra Credit Union
Dennis & Blish CPA
Independent Land Surveying Inc.
RBSK Partners PC
Shelby Materials

Contributor Level

92.7 WXXU & 99.3 WZZB
AISIN Drivetrain Inc.
Harrell-Fish Inc.
Jackson County Water Utility
Midwest Natural Gas
Mussett Nicholas Associates
Reedy Financial Group
Shepherd Insurance

Workforce Partnership

AISIN Chemical Indiana LLC
AISIN Drivetrain Inc.
AISIN USA Mfg. Inc.
Brownstown Quality Tool & Automation LLC
Brownstown Central Community School Corp.
CFA Staffing
Cerrowire
City of Seymour
Codis
Community Foundation of Jackson County
Cummins Seymour Engine Plant
Elwood Staffing
Excel Manufacturing Inc.
E&H Tubing Inc.
Guardian Bikes
Jackson County Visitor Center
Jackson County Education Coalition
Jackson Township Trustee
Lannett Company Inc.
Nippon Steel Pipe America Inc.
O&K American Corp.
Rose Acre Farms
Schneck Medical Center
Seymour Community School Corp.
Seymour Midwest
The Royal Group

Special Event Sponsors

Beatty Insurance
Bob Poynter Family of Dealerships
Duke Energy
First Financial Bank
Force Construction Co. Inc.
Goecker Construction Inc.
Jackson County Visitor Center
JCBank
Kocolene Development Corp./Ranger 3PL
Old National Bank
Royalty Companies
Schneck Medical Center
SIHO Insurance Services
Vincennes University