

JCIDC
QUARTERLY



Seymour
JACKSON COUNTY INDIANA

Jackson County Industrial Development Corporation

4TH
QUARTER
2025

INDIANA SECRETARY OF COMMERCE VISITS AISIN DRIVETRAIN

Indiana Secretary of Commerce David Adams visited Jackson County on Oct. 30 to meet with executives from AISIN Drivetrain Inc. in Crothersville.

Adams toured ADI and heard details of the company's recent expansion announcement to invest more than \$35 million, which could create 45 new positions at the Crothersville facility. He also learned more about AISIN's global reach, North American operations and strong impact in Indiana.

ADI President Joe Neuman, AISIN World Corp. of America President and COO Scott Turpin and JCIDC Executive Director Jim Plump met with Adams during the visit.



From left are JCIDC Executive Director Jim Plump, AISIN World Corp. of America President and COO Scott Turpin, Indiana Secretary of Commerce David Adams and AISIN Drivetrain Inc. President Joe Neuman.

JCIDC RELEASES NEW VIDEO

How is American businessman Mark Cuban connected to Jackson County?

What worldwide company planted roots here and has since grown to multiple locations in North America?

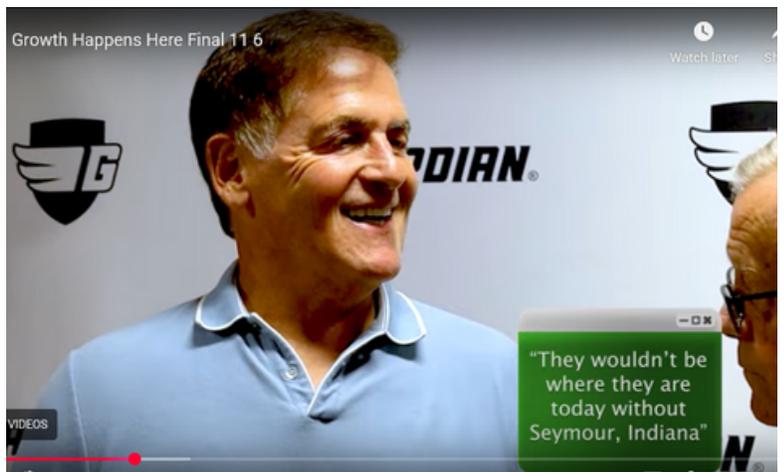
Find out the answer to both of these questions in JCIDC's latest video, created by local photographer Kevin Bell. It's posted on our website, jcidc.com.

With the theme of "Growth Happens Here," the new video follows a series of videos released two years ago called "Make Seymour Jackson County Your Home." Those can be found on YouTube.

SMALL BUSINESS ADVOCACY



S&S Diesel Motorsport in Seymour hosted a small business advocacy session Dec. 18 featuring several Small Business Administration executives, including Stacey Poynter (SBA Indiana director), Everett Woodel and Andrew Coffield (SBA Great Lakes Region administrator and advocate, respectively). S&S owners Luke Langellier and Andrew Stauffer were joined by other small business owners from the area, including FosTech, Guardian Bikes and 4 Boxes of Liberty.



REALITY FAIR GIVES EIGHTH GRADERS GLIMPSE INTO ADULT LIFE

Nearly 600 eighth graders from nine Jackson County schools visited the Reality Fair on Dec. 5 in the gymnasiums at Seymour Middle School.

The Reality Fair is a simulation of an adult's financial life that allows youth to experience making financial decisions and managing money. They can experience what it is like to manage an account at a financial institution, make money-related decisions, obtain a loan, manage debt and more. For the youth, a Reality Fair can be an eye-opening, exciting and fun way to build financial knowledge and skills.

After receiving a binder with one of 18 occupations and a worksheet, the students visited 12 booths.

(SEE REALITY FAIR, PAGE 3)



Reality Fair volunteers included, clockwise from top left, Karen Haas and Heidi Millender with JCBank, Yesenia Otero and Tina Hacker with Pet Supplies Plus, Jordan Richart with the Community Foundation of Jackson County, January Rutherford with the City of Seymour and Will Spray with The Peoples Bank.

KILLIAN JOINS JCIDC STAFF

Becky Killian has joined the JCIDC team in a part-time role to support the activities of JCIDC and the Workforce Partnership.

A former journalist, Becky worked for nearly 30 years as a freelance writer, reporter and editor. She worked for newspapers, including The Journal Gazette in Fort Wayne and The Times-Tribune in her hometown of Corbin, Kentucky. Most recently, she covered city and county government for The Salem Leader.

Becky, who moved to northwest Jackson County in 2015, received her bachelor's degree from Indiana University. She currently serves as president of the Woman's Press Club of Indiana, the Indiana affiliate of the National Federation of Press Women. She also is the membership chairperson for the Muscatatuck Wildlife Society, the nonprofit group that supports Muscatatuck National Wildlife Refuge.

When not working, Becky reads (and sometimes writes) genre fiction and enjoys spending time outdoors.



VITAL FARMS UPDATES PLANS FOR SEYMOUR FACILITY

Austin, Texas-based Vital Farms has updated plans on its egg washing and packing facility in Seymour.

The company says the facility, scheduled to open in 2027, will be known as Vital Crossroads, or VXR, reflecting Indiana's official state motto as the "Crossroads of America," according to Inside INdiana Business.

The project represents a \$250 million investment, which includes the facility itself and a small number of company-owned farms being developed in Crawford and Lawrence counties.

Vital Farms first announced plans for the facility in June 2024. At the time, the company said the plant would be developed in phases with more than 150 jobs being added in the first phase.

Now, the company says the facility will be built in one overall phase. As a result, approximately 400 jobs are expected to be added by mid-2027.

Additionally, the facility will support 165 family farms and new company-owned farms in southern Indiana, the company said.

"Since we announced plans to build our new egg washing and packing facility in Seymour, we have nearly doubled our family farmer network from more than 300 in June of 2024 to over 575 today," Vital Farms said. "We are well on track to meet the increased capacity that VXR will create for the company."

The facility will be the second of its kind for the company, behind its location in Springfield, Missouri. Vital Farms said the new facility is expected to help generate more than \$350 million in additional revenue.

For information about Vital Farms, visit vitalfarms.com.

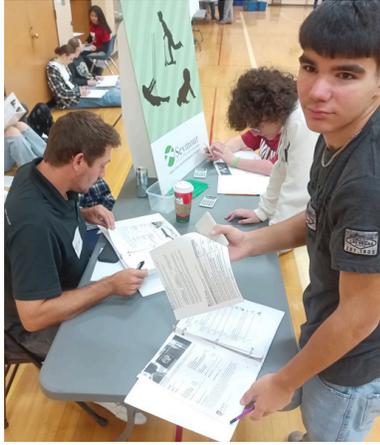


• REALITY FAIR (CONTINUED FROM PAGE 2)

The booths included credit card, transportation, housing Part 1, housing Part 2, sharing and charitable giving, pets, children, household spending, health care, cellphone, bank and the unexpected.

At each booth, one or two community members helped guide the students as they made decisions. In all, 64 people helped man the booths throughout the day.

Participating schools were Brownstown Central Middle School, Crothersville Junior-Senior High School, Immanuel Lutheran School, Lutheran Central School, Medora Junior-Senior High School, St. Ambrose Catholic School, St. John's Sauers Lutheran School, Sandy Creek Christian Academy and Seymour Middle School.



Jared Clark, left, with Royalty Roofing volunteered at the Reality Fair.



Eighth graders from nine Jackson County schools attended the Reality Fair on Dec. 5 at Seymour Middle School.

GEARED UP: ROBOTICS SEASON IN FULL SWING



Seymour High School's Team 31330D consists of, from left, Leo Holle, Nikita Cox, Micah Yee, Kaeden Leonard and Kellan Stanfield.

Two of Seymour High School's robotics teams kicked off the 2025-26 season Nov. 8 in Bloomington. Team 31330D, consisting of Nikita Cox, Micah Yee, Kellan Stanfield, Leo Holle, Kaeden Leonard and Noah Chambers, brought home the Design Award.

Upcoming VEX V5 tournaments are scheduled for Jan. 10, Jan. 24 and Feb. 28 at Seymour Middle School.

VEX IQ tournaments are set for Jan. 17 and Feb. 14 at Immanuel Lutheran School in Seymour. The latter one is the annual Jackson County tournament that JCIDC sponsors. It's only open to Jackson County elementary and middle school teams.



Local middle and high school girls and female engineers united for the second Jackson County Girl Powered Workshop on Oct. 10 at Seymour Middle School.

The Indiana Robotics State Championship is March 15 at Lucas Oil Stadium in Indianapolis.

This year in Jackson County, most public and private schools have robotics teams along with the Boys & Girls Club of Seymour, Jackson County 4-H and Jackson County Homeschool.

A Girl Powered Workshop was conducted Oct. 10 at Seymour Middle School. Nearly 30 middle and high school girls from Jackson County attended. They were joined by eight female employees of AISIN USA Mfg. Inc., Valeo and Cummins Inc., who spoke about their various roles at their companies and helped the girls as they participated in a variety of activities.

Walmart Supercenter in Seymour awarded JCIDC a \$1,000 grant to be used for supplies for this workshop.

SEYMOUR HIGH SCHOOL SENIORS COMPLETE MOCK INTERVIEWS

Sixty-three business professionals helped JCIDC with the annual senior mock interviews at Seymour High School.

Conducted the week of Oct. 27 to 31, 289 students participated in a one-on-one interview with someone who works in their career field of interest after high school. The interviewers filled out evaluation forms to provide feedback to the students so they are prepared for future interviews.

In the spring, JCIDC will coordinate mock interviews for Crothersville, Medora and Trinity Lutheran high schools and Sandy Creek Christian Academy. Brownstown Central High School organizes its own senior mock interviews in November.



Local business professionals who helped with Seymour High School senior mock interviews included, clockwise from top left, Erin Rayburn with Schneck Medical Center, Tara Sutherland with Cummins Inc. and Colin Smith with Freeman Municipal Airport.

2025 Board of Directors

Kevin Gabbard, president
(Royalty Companies)
Curt Kovener, vice president
(Town of Crothersville)
Marvin Veatch, treasurer
(JCBank)
Matt Nicholson, VP development
(City of Seymour)
Arann Banks, secretary
(Jackson County Visitor Center)
Conner Barnette
(Brownstown Ewing Main Street)
Dan Davis
(Community Foundation of Jackson County)
Tom DeBaun
(Duke Energy)
Ray Eakins
(Old National Bank)

Travis Edington
(Indiana American Water)
Chris Engleking
(City of Seymour)
Eric Fish
(Schneck Medical Center)
Brandon Goecker
(Goecker Construction Inc.)
Gregg Goshorn
(Brownstown EDA)
Sara Guth
(RQAW)
Brandon Harpe
(County School Superintendents)
Jeff Lorenzo
(Seymour Industrial Corp.)
Amanda Lowery
(Jackson County Council)

Craig Luedeman
(HWC Engineering)
Drew Markel
(Jackson County Commissioners)
Tim Robinson
(Town of Brownstown)
Dan Robison
(Jackson County Chamber)
Katie Sackett
(Louisville & Indiana Railroad)
John Sadtler
(SIHO Insurance Services)
Will Spray
(The Peoples Bank)
Tyler Thias
(Ranger Enterprises LLC)
Brian Thompson
(Seymour Municipal Airport Authority)

Mike Weir
(Town of Medora)
Roger Wessel
(Berkshire Hathaway)
Bruce Wynn
(First Financial Bank)

JCIDC staff

Jim Plump
Jackie Hill
Dee Kovener
Becky Killian
Zach Spicer

JCIDC intern

Elmer Vicente

2025 Contributors

Board Level

Berkshire Hathaway
Brownstown Economic Development Association
Brownstown Ewing Main Street
City of Seymour
Community Foundation of Jackson County
Duke Energy
First Financial Bank
Goecker Construction Inc.
HWC Engineering
Indiana American Water
Jackson County Chamber
Jackson County Commissioners
Jackson County Council
Jackson County Visitor Center
JCBank
Louisville & Indiana Railroad
Old National Bank
RQAW
Ranger Enterprises LLC
Royalty Companies
Schneck Medical Center
Seymour Municipal Airport Authority
Seymour Industrial Corp.
SIHO Insurance Services
The Peoples Bank
Town of Brownstown
Town of Crothersville
Town of Medora

Gold Level

AISIN USA Mfg. Inc.
Biehle Electric
CenterPoint Energy
DEEM LLC
FPBH Inc.
German American Bank
Jackson Township Trustee
Lorenzo Bevers Braman & Connell LLP
Nippon Steel Pipe America Inc.
SpaceGuard Products
Vernon Township Trustee

Silver Level

Agresta, Storms & O'Leary PC
AISIN Chemical Indiana LLC
Cerrowire
Cornerstone Environmental
Dunlap & Co. Inc.
Force Construction Co. Inc.
GAI Consultants Inc.
Gaylor Electric
Harmon Construction Inc.
King's Trucking & Excavation Inc.
Lannett Company Inc.
Lawyer Excavation Inc.
Metronet
Milestone Contractors LP
Millman Realty Partners
NWSB
O&K American Corp.
Owen County State Bank
Rose Acre Farms
Rumpke of Indiana
The Tribune

Bronze Level

B&H Electric & Supply
Blue & Co.
CCL Holdings
Centra Credit Union
Independent Land Surveying Inc.
RBSK Partners PC
Shelby Materials

Contributor Level

92.7 WXKU & 99.3 WZZB
AISIN Drivetrain Inc.
Dennis & Blish CPA
Harrell-Fish Inc.
Jackson County Water Utility
Midwest Natural Gas
Mussett Nicholas Associates
Reedy Financial Group
Shepherd Insurance

Workforce Partnership

AISIN Chemical Indiana LLC
AISIN Drivetrain Inc.
AISIN USA Mfg. Inc.
Brownstown Quality Tool & Automation LLC
Brownstown Central Community School Corp.
CFA Staffing
Cerrowire
City of Seymour
Codis
Community Foundation of Jackson County
Cummins Seymour Engine Plant
Elwood Staffing
Excel Manufacturing Inc.
E&H Tubing Inc.
Guardian Bikes
Jackson County Visitor Center
Jackson County Education Coalition
Lannett Company Inc.
Nippon Steel Pipe America Inc.
North American Construction Services Ltd.
O&K American Corp.
Rose Acre Farms
Schneck Medical Center
Seymour Community School Corp.

Special Event Sponsors

Beatty Insurance
Bob Poynter Family of Dealerships
Duke Energy
First Financial Bank
Force Construction Co. Inc.
Goecker Construction Inc.
Jackson County Visitor Center
JCBank
Kocolene Development Corp./Ranger 3PL
Old National Bank
Royalty Companies
Schneck Medical Center
SIHO Insurance Services
Vincennes University