

ECONOMIC LOAN INCENTIVE PROGRAM-SEYMOUR (ECLIPSE)

This program provides a cash loan to help offset start-up costs based on job creation. Loan proceeds would come from TIF or EDIT funds, and amount of the loan would be tied directly to the number of new jobs (permanent, full-time positions) and wages.

Applicant would be eligible to apply for loan based on number of employees who reside in Jackson County.

Program is designed as a forgivable loan (period of time for jobs to be created would be determined for each project, although generally period of time would be between 1 and 3 years, and terms of the loan also would be determined for each project).

Company would submit a compliance form each year to Redevelopment Commission or Seymour City Council which shows job created, wages, and residency of employees. (Residency determined January 1st of each year).

Based on compliance, Commission or Council would approve loan forgiveness for that year. If not in compliance, company could be required to make that year's loan payment. Interest rate would be determined per project as part of terms referenced above.

Both existing and new industrial companies would be eligible to apply, provided applicant creates at least 25 new jobs. Loan amount would generally range from \$500 per job paying a minimum of \$25,000 per year to \$2,500 per job paying in excess of \$65,000.

As a general rule, the following guidelines may apply:
Jobs paying from \$25,000 to \$34,999 would be eligible for \$500;
Jobs paying \$35,000 to \$49,999 would be eligible for \$1,000;
Jobs paying \$50,000 to \$64,999 would be eligible for \$2,000.
Jobs paying \$65,000 and over would be eligible for \$2,500

Redevelopment Commission/Seymour City Council reserves the right to deny any loan; and as general rule, loan proceeds would come from cash on hand (i.e. no bonding would be required).

If the Commission/City Council determines that the Company is noncompliance with the requirements of this Agreement, and after giving the Company an opportunity to explain the noncompliance, they can impose an assessment on the Company in an amount that may not exceed the sum of the loan.